

„Code of Conduct BCP“ for a great teamwork

We respect each other and maintain respectful interactions with everyone.

We treat each other politely.

We greet each other.

We take the feelings of others seriously.

We can joke around with each other and laugh about each other as long as nobody feels attacked or hurt.

We treat our fellow human beings as we would like to be treated. In doing so, we also take into account the needs of our counterpart.

We prevent and take action against bullying and stalking.



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Problems in communication and in interpersonal relationships should be addressed promptly. That is the only way to improve and foster the atmosphere in the workplace. Depending on the type of problem or issue, a third party should be asked for help.

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Orders and tasks for colleagues, regardless of hierarchical level, should be worded as a friendly request. Demands can have a negative impact on the atmosphere in the workplace.

We use gender equitable language in person, as well as in writing.



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We maintain a professional relationship: Abusive behavior, sexual allusions, sexist comments and other types of misconduct have no place at a university (as well as in all social interactions) and will not be tolerated.

Misconduct (e.g. abuse, bullying, etc.) is reported to the women's representative and will be taken seriously. The filed report has no adverse effect on the university career of the person making the claim. People who are injured by such behavior are taken seriously and can rely on broad support.



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The expertise, opinions and values of all people is taken seriously, regardless of gender or sexual orientation, and accept that different opinions and values exist.

We are open to other cultures and habits.



We promote TIN- (Trans Inter* Non-binary) friendly structures.*

We act against clichés and stereotypes and avoid reproducing them.

*Do you have any suggestions for enhancing our Code of Conduct? We would love to hear them from you!
Please mail to: Frauenbeauftragte-BCP@fu-berlin.de*

